



Fortum – For a cleaner world

Megatrends

Climate change and resource efficiency
Urbanisation
Active customers
Digitalisation, new technologies



Mission

We engage our customers and society to drive the change towards a cleaner world. Our role is to accelerate this change by reshaping the energy system, improving resource efficiency and providing smart solutions. This way we deliver excellent shareholder value.

Strategy



Drive productivity and industry transformation



Grow in solar and wind



Create solutions for sustainable cities



Build new energy ventures



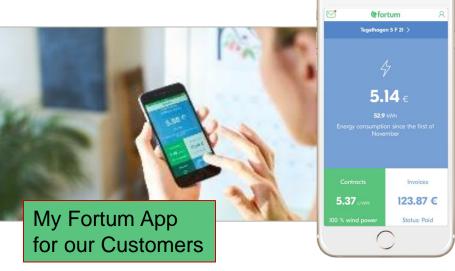
Fortum's five Must Win Battles Change management programs – 3 years

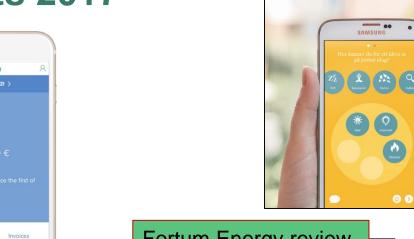




MWB Key Achievements 2017

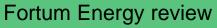
Examples



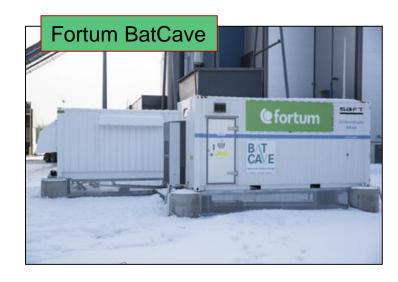




&frankly pulse for employee engagement and feedback



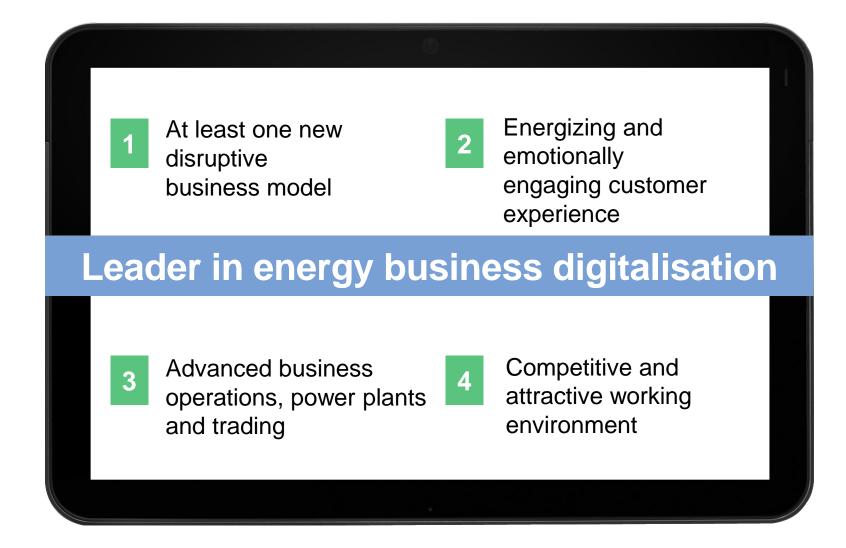








Fortum Digital Transformation focus areas





Fortum Digital Transformation

At least one new disruptive business model

Energizing and emotionally engaging customer experience

Advanced business operations, power plants and trading (machines and systems)

Competitive and attractive working environment (people and culture)



Accelerator – new innovations

SpringVirtual Power Plant

Living business – MyFortum App



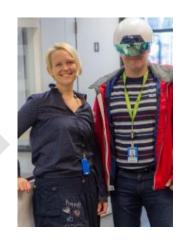
Data Strategy – make data available

Predictive maintenance & asset optimization

Software robotics (RPA)

Cultural change







Examples where Virtual Reality is already in use to help operation efficiency at Loviisa NPP

- Training with interactive 360 videos
 - Radiation protection training
 - Induction for contractors before starting work
 - Emergency training
- Training with VR simulators
 - Full scope, fully functional control room training simulator in VR environment
 - Scenarios that are not possible at physical simulators (e.g. fire in main control room)
 - Interaction from control room to field workers
- Control Room validations in VR
 - Integrated System Validation done in 2017





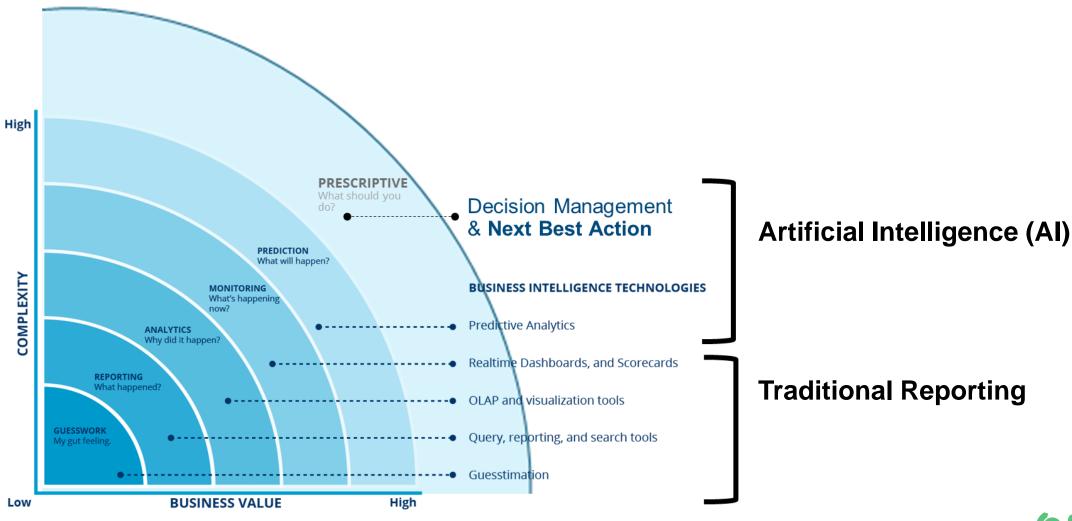
Data analytics example: Early detection of main coolant pump failure

- Anticipation of main coolant pump seal wearing
 - Cannot be measured without opening the pump
- Data model was taught with earlier measurements data
- Model gave strong indication of unusual function
- The pump was opened during the outage and the wearing was confirmed
 - Avoided unavailability during operating period





World Class in data & analytics: Information combined with business concepts can create a real disruption





Building digital capabilities

- New business models in connected world
- Customer seen in a new way

Business development



Technology awareness



- Technology scouting
- Building ecosystems for digitalisation
- Accelerating selected technology areas

- Data driven understanding of our business
- Sophisticated data analysis methods
- Make data available



Agile projects



- Mixed project teams (combine users with developers)
- Fast test/pilot/poc
- Allow failures
- Commercialization



Fortum Leadership Principles – the framework

Believe the best IN our people



We believe in our people, which empowers them to believe in themselves, grow and exceed their own expectations.

Want the best FOR our people



We create a work environment and company culture that help our people thrive.

Expect the best FROM our people



Because we believe in our people and secure a good work environment, we expect them to deliver results and are confident they will exceed our expectations.

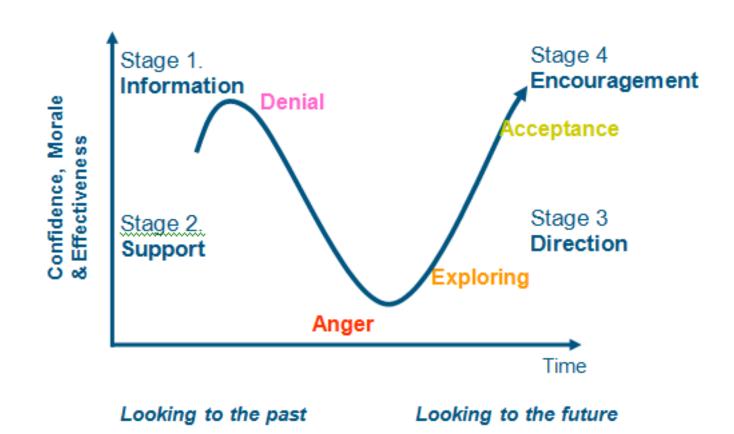


Change Management

The Change Curve

- Find quick wins
- Involve different business units (together with IT)
- Rethink your business models
- Give enough time to the change to see the results
- Focus

Disruptive business models rarely grow inside the organizations.



OUR FOCUS IS IN DATA IN 2018



